

**INDEPENDENCE SCHOOL DISTRICT  
LIBRARY MEDIA CLERKS  
SALARY SCHEDULE  
2026-2027**

<b>Step</b>	<b>A.A. or +60 hrs.</b>	<b>B.S. or +120 hrs</b>
1	15.23	16.00
2	15.64	16.38
3	16.05	16.82
4	16.45	17.22
5	16.86	17.59
6	17.27	18.03
7	17.67	18.45
8	18.08	18.84
9	18.48	19.25
10	18.89	19.64
11	19.30	20.06
12	19.70	20.47
13	20.11	20.86
14	20.52	21.26
15	20.92	21.66
16	21.33	22.10
17	21.73	22.50
18	22.14	22.91
19	22.55	23.30
20	22.95	23.71
21	23.36	24.13
22	23.77	24.55

New employees may enter the scale from Step 1 to 12 based on related previous experience.